

# ODJFS - OFFICE OF Workforce Development 4-16-2015 Handout

## Workforce Innovation and Opportunity Act (WIOA) – Community Services Block Grant References

Employment and training activities carried out under the Community Services Block Grant Act (42 U.S.C. 9901 et seq.) is a required One-Stop partner in the workforce development system.

### SEC. 103. COMBINED STATE PLAN.

#### (a) IN GENERAL.—

(1) AUTHORITY TO SUBMIT PLAN.—A State may develop and submit to the appropriate Secretaries a combined State plan for the core programs and 1 or more of the programs and activities described in paragraph (2) in lieu of submitting 2 or more plans, for the programs and activities and the core programs.

### SEC. 121. ESTABLISHMENT OF ONE-STOP DELIVERY SYSTEMS.

#### (b) ONE-STOP PARTNERS.—

##### (1) REQUIRED PARTNERS.—

##### (A) ROLES AND RESPONSIBILITIES OF ONE-STOP PARTNERS.—

Each entity that carries out a program or activities described in subparagraph (B) in a local area shall—

(i) provide access through the one-stop delivery system to such program or activities carried out by the entity, including making the career services described in section 134(c)(2) that are applicable to the program or activities available at the one-stop centers (in addition to any other appropriate locations);

(ii) use a portion of the funds available for the program and activities to maintain the one-stop delivery system, including payment of the infrastructure costs of one-stop centers in accordance with subsection (h);

(iii) enter into a local memorandum of understanding with the local board, relating to the operation of the one-stop system, that meets the requirements of subsection (c);

(iv) participate in the operation of the one-stop system consistent with the terms of the memorandum of understanding, the requirements of this title, and the requirements of the Federal laws authorizing the program or activities; and

(v) provide representation on the State board to the extent provided under section 101.

### SEC. 134. USE OF FUNDS FOR EMPLOYMENT AND TRAINING ACTIVITIES.

#### (2) CAREER SERVICES.—

(A) SERVICES PROVIDED.—Funds described in paragraph (1) shall be used to provide career services, which shall be available to individuals who are adults or dislocated workers through the one-stop delivery system and shall, at a minimum, include—

(i) determinations of whether the individuals are eligible to receive assistance under this subtitle;

(ii) outreach, intake (which may include worker profiling), and orientation to the information and other services available through the one-stop delivery system;

(iii) initial assessment of skill levels (including literacy, numeracy, and English language proficiency), aptitudes, abilities (including skills gaps), and supportive service needs;

(iv) labor exchange services, including—

(I) job search and placement assistance and, in appropriate cases, career counseling, including—

(aa) provision of information on in-demand industry sectors and occupations; and

(bb) provision of information on nontraditional employment; and

(II) appropriate recruitment and other business services on behalf of employers, including small employers, in the local area, which services may include services described in this subsection, such as providing information and referral to specialized business services not traditionally offered through the one-stop delivery system;

(v) provision of referrals to and coordination of activities with other programs and services, including programs and services within the one-stop delivery system and, in appropriate cases, other workforce development programs;

(vi) provision of workforce and labor market employment statistics information, including the provision of accurate information relating to local, regional, and national labor market areas, including—

- (I) job vacancy listings in such labor market areas;
  - (II) information on job skills necessary to obtain the jobs described in subclause (I); and
  - (III) information relating to local occupations in demand and the earnings, skill requirements, and opportunities for advancement for such occupations; and
- (vii) provision of performance information and program cost information on eligible providers of training services as described in section 122, provided by program, and eligible providers of youth workforce investment activities described in section 123, providers of adult education described in title II, providers of career and technical education activities at the postsecondary level, and career and technical education activities available to school dropouts, under the Carl D. Perkins Career and Technical Education Act of 2006 (20 U.S.C. 2301 et seq.), and providers of vocational rehabilitation services described in title I of the Rehabilitation Act of 1973 (29 U.S.C. 720 et seq.);
- (viii) provision of information, in formats that are usable by and understandable to one-stop center customers, regarding how the local area is performing on the local performance accountability measures described in section 116(c) and any additional performance information with respect to the one-stop delivery system in the local area;
- (ix)(I) provision of information, in formats that are usable by and understandable to one-stop center customers, relating to the availability of supportive services or assistance, including child care, child support, medical or child health assistance under title XIX or XXI of the Social Security Act (42 U.S.C. 1396 et seq. and 1397aa et seq.), benefits under the supplemental nutrition assistance program established under the Food and Nutrition Act of 2008 (7 U.S.C. 2011 et seq.), assistance through the earned income tax credit under section 32 of the Internal Revenue Code of 1986, and assistance under a State program for temporary assistance for needy families funded under part A of title IV of the Social Security Act (42 U.S.C. 601 et seq.) and other supportive services and transportation provided through funds made available under such part, available in the local area; and (II) referral to the services or assistance described in subclause (I), as appropriate;
- (x) provision of information and assistance regarding filing claims for unemployment compensation;
- (xi) assistance in establishing eligibility for programs of financial aid assistance for training and education programs that are not funded under this Act;
- (xii) services, if determined to be appropriate in order for an individual to obtain or retain employment, that consist of—
- (I) comprehensive and specialized assessments of the skill levels and service needs of adults and dislocated workers, which may include—
    - (aa) diagnostic testing and use of other assessment tools; and
    - (bb) in-depth interviewing and evaluation to identify employment barriers and appropriate employment goals;
  - (II) development of an individual employment plan, to identify the employment goals, appropriate achievement objectives, and appropriate combination of services for the participant to achieve the employment goals, including providing information on eligible providers of training services pursuant to paragraph (3)(F)(ii), and career pathways to attain career objectives;
  - (III) group counseling;
  - (IV) individual counseling;
  - (V) career planning;
  - (VI) short-term prevocational services, including development of learning skills, communication skills, interviewing skills, punctuality, personal maintenance skills, and professional conduct, to prepare individuals for unsubsidized employment or training;
  - (VII) internships and work experiences that are linked to careers;
  - (VIII) workforce preparation activities;
  - (IX) financial literacy services, such as the activities described in section 129(b)(2)(D);
  - (X) out-of-area job search assistance and relocation assistance; or
  - (XI) English language acquisition and integrated education and training programs; and
- (xiii) followup services, including counseling regarding the workplace, for participants in workforce investment activities authorized under this subtitle who are placed in unsubsidized employment, for not less than 12 months after the first day of the employment, as appropriate.

**ODJFS Office of Workforce Development Program Year 2014 One-Stop Costs - CSBG**

Area #	Counties / City	CSBG	Total	CSBG % of Total
1	Scioto, Adams, Brown, Pike	\$0.00	\$365,614.00	0%
2	Summit, Medina	\$0.00	\$979,897.44	0%
3	Cleveland, Cuyahoga	\$10,944.00	\$1,183,675.00	1%
4	Lorain	\$4,656.20	\$325,934.00	1%
5	Lake	\$0.00	\$958,213.00	0%
6	Stark, Tuscarawas	\$6,204.00	\$475,183.00	1%
7	43 counties	\$31,980.00	\$6,772,082.00	0%
8	Mercer, Auglaize, Hardin, Van Wert	\$0.00	\$352,628.00	0%
9	Lucas	\$2,552.00	\$1,027,180.00	0%
10	Richland, Crawford	\$210.00	\$211,344.00	0%
11	Franklin	\$7,291.00	\$713,795.00	1%
12	Butler, Clermont, Warren	\$860.00	\$770,927.00	0%
13	Hamilton	\$1,738.00	\$438,029.00	0%
14	Athens, Meigs, Perry, Vinton	\$0.00	\$123,446.00	0%
15	Washington, Monroe, Morgan, Noble	\$1,646.00	\$153,403.00	1%
16	Belmont, Carroll, Harrison, Jefferson	\$17,038.00	\$447,554.00	4%
17	Columbiana, Mahoning	\$8,951.00	\$298,699.00	3%
18	Trumbull	\$4,002.00	\$165,996.00	2%
19	Ashtabula, Geauga, Portage	\$0.00	\$474,115.93	0%
20	Fairfield, Pickaway, Ross	\$1,938.00	\$517,419.00	0%

CSBG STATE TOTAL	MOU STATE TOTAL	CSBG % STATE TOTAL
\$100,010.00	\$16,755,134.00	1%

Sample of collaborative activities in the OhioMeansJobs Centers

Stark/Tuscarawas Counties

Our Community Services Block Grant partner is the Stark County Community Action Agency. In past years, SCCAA provided staffing in the Resource Room to assist with the universal customers coming into the One Stop. The staff sharing stopped a few years back as they could no longer afford it due to budget constraints. They continue to pay a Fair Share portion of an FTE to support our local One Stop system.

The SCCAA uses our facility on occasion to recruit for their programs. We refer candidates to them for their programs, including remediation/GED prep; computer training; Nurse Aide training (when they have funds); and employment assistance. We've also participated in "information fairs" they've held to educate their customers and those in the neighborhoods around them about available services in the community.

The SCCAA staff actively participate in our One Stop Committee and supervisor/staff meetings as scheduled. Amy Miller has spent time in the past with staff from SCCAA to train them in using the G\*Stars referral system to respond quickly and engage referred customers, and I believe Amy spent time training and informing their staff on OMJ.com and its many features, career assessments, backpacks,

etc. I know recently there was interest from the SCCAA in exploring ways to work with WIA program to write OJTs for their customers.

#### Jefferson County

We have CSBG funds for emergency services, HEAP, Weatherization. Our Community Action CSBG agency is in fact the One Stop and WIA Provider. Anytime we have a customer who has issues with housing utilities food we utilize the CAC programs to assist the individual. Normally it is immediate contact but occasionally we have to make appointments.

#### Monroe County

Our OMJ Job Center, as well as our entire JFS agency, has an outstanding relationship with GMN, our local CAC entity. There is constant dialogue between our two agencies when it comes to looking for prospective employees and/or services.

For example, our agency currently has two employees that were former temporary employees of GMN.

GMN has operated our summer youth program in the past and is considering doing it again this year.

GMN provided two temporary employees to staff our resource room to assist with our OMJ Center serving the employees affected by the mass layoff at Ormet.

GMN has operated our NET transportation program in years past for our JFS operations to provide transportation for Ohio Medicaid eligible clients to attend medical appointments.

Our agency has job-matched customers with employment opportunities at GMN.

Our agency and GMN have an open line of communication keeping each other informed of any available programs to serve low income and dislocated workers.

#### Lorain County

Currently, our CSBG partner is contributing cash to the partnership. We are trying to have them bring their computer literacy workshops they provide off site, including their instructor into the center. They do conduct informational sessions to our participants on the variety of services they offer (e.g. HEAP, Head Start, etc ...).

The Executive Director currently sits on our WIB and Youth Council and does participate regularly in both venues. We do also have a relationship through OWIP to co-enroll interested participants who earn stipends through our model into the CSBG funded car buy program, where the agency matches funds the participants save with CSBG funds, I believe at a 2-1 ratio up to a \$3000 cap.